

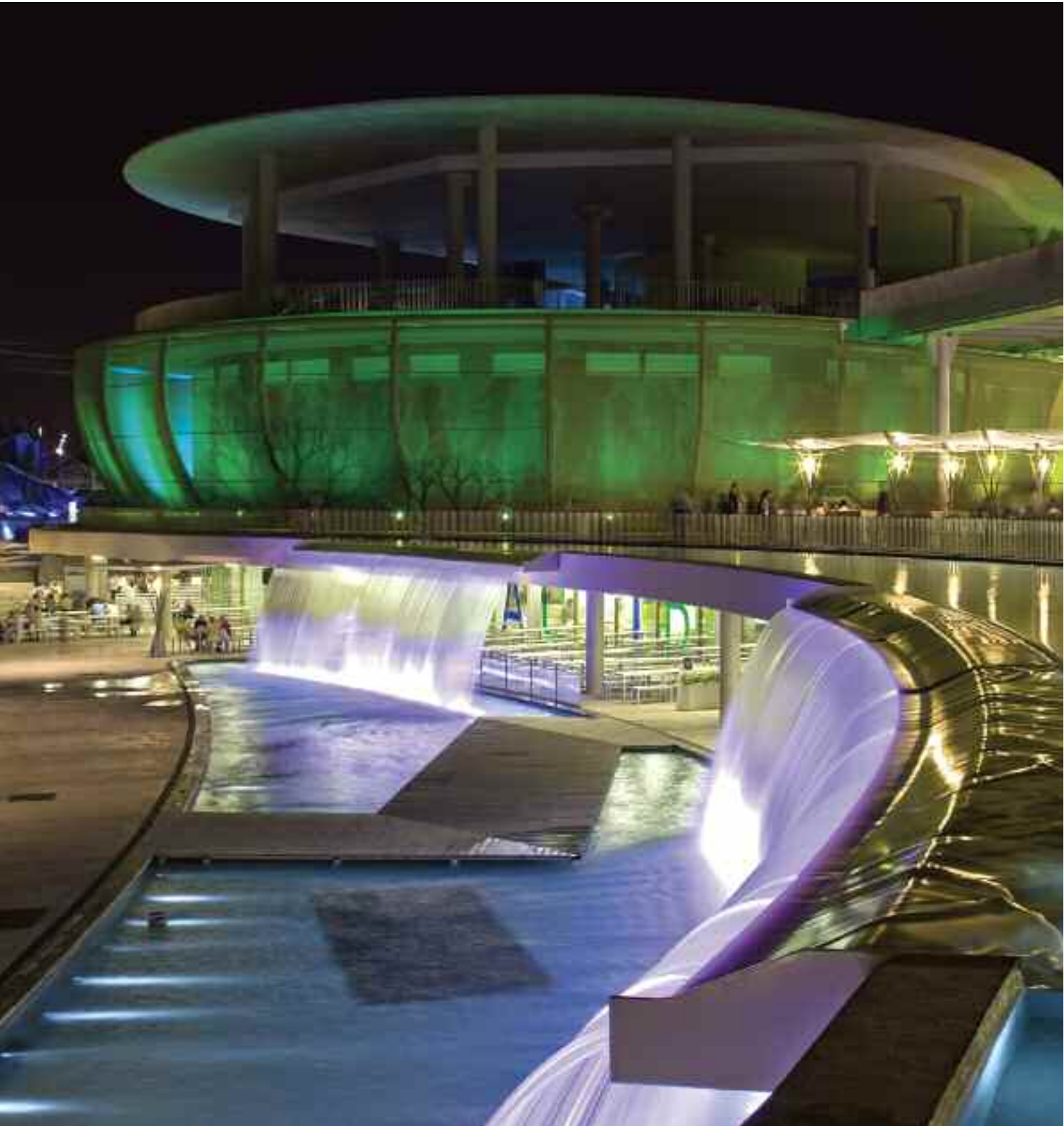
Annual Report 2008



Engineering, Architecture, Consulting

Annual Report 2008





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□ In 2008, the International Exhibition “Water and Sustainable Development” took place in Zaragoza. IDOM was involved in this event from the very start and dedicated approximately 60,000 hours of work in 20 different projects, contributing the expertise and enthusiasm of more than 100 specialists in each of the technical areas.



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We continue to make progress



Fernando Querejeta. **President**

Despite the upheavals that took place in financial markets over the last year, 2008 had many positive aspects for IDOM.

We made decisive progress in our 2010 strategy by strengthening and broadening this company's presence on international markets, our team of professionals has increased considerably both in number and in quality and the level of satisfaction of our clients has increased significantly.

From our point of view, we are building a platform from which we will be able to face the future from a stronger position and with greater guarantees of success.

Nevertheless, we cannot detach ourselves from what is happening around us and it is highly likely that the future will be even more complicated than the difficulties we experienced last year.

For several years now, the economic winds have blown in our favour but we must not forget that since IDOM was founded 51 years ago, there have been many, very complicated situations - severe economic crises that we have managed to overcome successfully by remaining united, working hard and taking advantage of every opportunity that has come our way.

Even in the deepest crises there are always sectors and markets that continue to grow and expand.

These difficult circumstances have done nothing but highlight the strengths of a tightly-knit group of people with the clear objective of guaranteeing customer satisfaction and with a great spirit of work and personal sacrifice. These values continue to be present in the IDOM of today with even greater intensity, if possible, than ever before.

Due to their importance for the future of IDOM, I should like to make special reference to the plans currently underway to move our offices in Bilbao and Madrid to new premises. In both cases, throughout 2008, we have established the bases that will enable us to move, within the shortest space of time, to two new, functional buildings, magnificently designed by the architects of ACXT. Our new offices will improve our working conditions and allow us to attend to our clients with greater efficiency to ensure the continued development and expansion of IDOM.

It is clear that there will always be a demand for the services we provide as these satisfy the real needs of our customers. There will always be a place for the best as even in the deepest crises there are sectors and markets that continue to grow.

We are sure that, whatever the circumstances, we will be capable of not only confronting the problems that face us but of even using these to continue advancing towards the goals we have set for ourselves, namely, progress, improvement and development.

Looking to the future

From the economic viewpoint, 2008 was the most complex and eventful year of recent decades. The headlines in our newspapers have been full of bad tidings. The world's economy hovers between stagnation and recession and many financial entities, models of reliability until just a few months ago, are now either bankrupt or propped up by the State. This has led to credit restrictions and an atmosphere of distrust among banks. The real estate sector is virtually at a standstill in Spain, the United Kingdom and the United States, among other countries, the automobile sector is immersed in the deepest crisis in recent years and unemployment is growing apace.

Within this pessimistic scenario, IDOM has continued to enjoy a high level of activity in virtually all the areas in which the company is involved, with similar economic parameters to 2007 and with major projects in all our areas of activity. It would be impossible to describe all of them in detail but the information set out in the following pages provides at least an overview of the most significant areas in which we have been working throughout the year. As can be seen, all our technical departments have continued to develop, allowing the company to take part in projects of increasing interest and technical complexity, and this has enabled us to enhance the quality of our clients' products and services.

We will have to work hard in 2009, but our position of strength now, at the beginning of the new year, allows us to look to the future with optimism. Moreover, just as we had foreseen, we are working with increasing intensity in a number of new countries and this has enabled IDOM to consolidate its process of internationalisation and increase its capacity to operate on global markets. As an example of the geographical expansion of our offices, it is interesting to note the incorporation into the IDOM Group of MEREBROOK, a company specialised in environmental and civil engineering based in Cardiff

We will have to work hard,
but our solid position allows
us to look to the future
with optimism.



Luis Rodríguez Llopis.
Managing Director

(Wales), Belper (Derbyshire) and Orpington (Kent), which will soon allow us to develop a wider range of services. This incorporation represents a strengthening of our capacity to operate in the United Kingdom and countries with cultural similarities where, as is widely known, we have had until now just one office in London, engaged mainly in architectural design. Likewise, the progress being made in the integration and development of AEC, our offices in Virginia and Minneapolis, in the United States, and the consolidation of our operations in Mexico, is also very important for this company. In Mexico we have a team of highly-experienced professionals, with almost 130 people engaged in the development of projects in the field of architecture, industrial engineering/energy, civil engineering, consulting services and the environment.

But now is the moment to turn our attention to 2009. Although it seems clear that the coming year will be one marked by instability and uncertainty, our position now, at the beginning of the year, is good. We are not dependent upon those sectors that have been most affected by the crisis, we have a reasonable and diversified order book, clients who trust us and, especially, a great team of people keen to provide our clients with first-rate services and to improve themselves at a professional level. Of course, we are not immune to the general situation - we must act with caution in all areas and we will have to work hard - but we can look to the future with optimism.



Refurbishment of the church of San Atilano / Tarazona Town Hall. 1

Refurbishment of the building of the former branch of the Banco de España in Lugo / Segipsa. 2

North-Northwest corridor of the High-speed train. Lalin-Santiago section. O'Eixo Viaduct / Railway Infrastructures Administrator. 3

Services

Engineering

Architecture

Consulting



ACXT

Architecture

The Awards and prizes received by ACXT during 2008 have consolidated the practice's position as designers of international standing.



The excellence of ACXT architecture has been demonstrated by the numerous awards the company has received throughout 2008. Here are just a few of these prize-winning projects: Pamplona bus station (FAD awards finalist), Langreo sports centre (Asturias prize and Arqano prize), Bilbao Exhibition Centre and Erandio General Services building (Spanish Housing Ministry Exhibition "Young Spanish Architects"), Galíndez embankment and Urban development of the Port of Corme (5th Landscape Architecture biennial). Other successful Competition entries in 2008 included: Rowing Canal in the Madrid bid for the 2016 Olympic Games, "Via Favencia" Sports Centre (Barcelona City Council) and Energigune Building (Basque Energy Board).

All these projects have featured widely in a number of specialist Architectural Publications such as 'Arquitectura Viva', 'Pasajes', 'Arketipo', 'Building Design Magazine', 'New European Architecture', 'arq./a' and a monograph of the Pencil Publishing Company.

- 1 **Epsilon Euskadi / Alava Technology Park.**
- 2 **Extension of the Archaeological Museum of Cordoba / Education and Culture Ministry.**
- 3 **Refurbishment of the former Metropolitan Seminary for the Municipal Administrative Centre / Zaragoza City Hall.**



Just a few of the clients we collaborated with during 2008

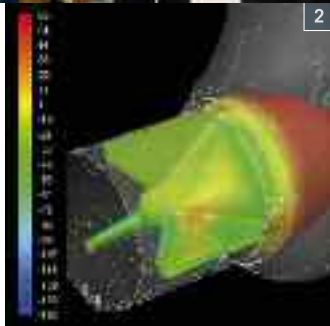
BARCELONA CITY COUNCIL / BASQUE REGION ENERGY BOARD / BILBAO CITY COUNCIL / BIRMINGHAM CITY COUNCIL / BLUEPRINT HOMES / CÁDIZ REGIONAL COUNCIL / EMBASSY OF SPAIN (LONDON) / ENSANCHE 21 ZABALGUEA / FERROVIAL / GALICIAN GOVERNMENT / GALICIAN HEALTH SERVICE / KIROLGINTZA / MADRID CITY COUNCIL / MANSELL CONSTRUCTION PLC / PAMPLONA CITY COUNCIL / RAILWAY INFRASTRUCTURE ADMINISTRATOR / SAICA UK LIMITED / SAÚDE GROUP (PORTUGAL) / SOCIAL SERVICES INSTITUTE OF ARAGÓN / SPANISH NATIONAL POSTAL SERVICES / UNIVERSITY OF CANTABRIA / UNIVERSITY OF SANTIAGO / VELUX (DENMARK) / ZARAGOZA CITY COUNCIL / ZARAGOZA PLA-ZA CENTER



□ 49 dwellings and nursery school in Bermondsey (London) / Blueprint Homes.



- Switzerland** / Particle physics laboratory infrastructures / Civil Engineering - Consulting Services / CERN.
- Brazil** / Structural assessment for the replacement of steam generators. Angra Nuclear Power Plant / Iberdrola E&C.
- Chile, Brazil, Bulgaria and France** / Wind farm foundations projects.
- United States** / Design of equipment for a major wind power original equipment manufacturer.
- Germany** / Draft project and preliminary studies for the European Extremely Large Telescope / ESO.



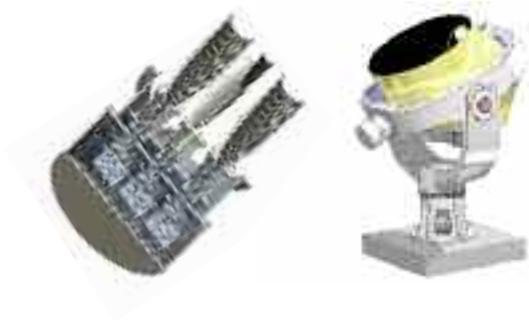
Some of the most important scientific-technological projects undertaken in 2008 include collaboration in the Quijote-CMB (IAC) experiment, aimed at studying the anisotropies of microwave background radiation in the 10-30 GHz band and participation in the design study for the “European Solar Telescope”, partly subsidised by the 7th Framework Programme of the EU. Other important projects include the assistance provided in the design of the refrigeration for the particle accelerator beam dump system, in collaboration with Ciemat and the feasibility study for integrating particle accelerators in a liquid metal laboratory. On the other hand, the wind turbine power train test bench (Cener) has been inaugurated, the engineering for a back-to-back test bench for wind turbine speed multipliers of up to 6.3 MW has been developed and the installation of a bed for wind turbine blades of up to 10 m is currently underway. In the realm of singular buildings, of special interest is the structure for the new headquarters of Euskotren in Durango, the Seville University Library (ZHA) and the San Mamés Barria football stadium (ACXT).

- 1** **Inauguration of the wind turbine power train test bench** / Engineering and integrated installation management / CENER.
- 2** **Water valve optimisation MS200** / Computational Fluid Dynamics (CFD) / IMS.
- 3** **Wind turbine blade bench** / Project and execution / CEDER (CIEMAT).



Advanced Design & Analysis

Non-conventional engineering, development of products and large scientific-technological installations and infrastructures.



A few clients in 2008

AENA / ALMARAZ-TRILLO NUCLEAR POWER PLANT / CDTI / CENER / CERN / CIEMAT / EUROPEAN COMMISSION / DERBI / EADS-CASA / EUROPEAN ORGANISATION FOR ASTRONOMICAL RESEARCH IN THE SOUTHERN HEMISPHERE (ESO) / FOCUS / FRAPER-BEHR / GAMESA / IBERDROLA E&C / IMS / INGEMAT / CANARY ISLANDS ASTROPHYSICS INSTITUTE / NUCLENOR / ZAHA HADID ARCHITECTS



Microwave telescope of the Quijote-CMB experiment (Cosmic Microwave Background) / Engineering, manufacture and supply of first telescope. IDOM also designed the building that houses the telescope and collaborated in the supply of the instrument.

Built Environment

Providing a high level of specialisation and integration of all disciplines involved in the construction process.



Auditorium of Fira Barcelona. One of the most emblematic buildings of the fairgrounds / Engineering and architecture projects with Toyo Ito as concept designer / Fira 2000.

In order to face the complexities of operating in the construction sector, IDOM has highly-specialised teams in each major discipline involved in the building process: structures, energy, sustainability, environmental design, acoustics, lighting, town-planning and cost-planning.

Sustainability and energy efficiency is of great importance, for which a number of computer simulation programmes (Lider, Calener & Preseed) have been enhanced or specifically developed as design-tools in order to obtain energy efficiency design-information and certification. Of particular interest in this field is the study of potential energy improvements for Coca-Cola's headquarters in Madrid, and an ongoing major study covering sustainable building in Spain until 2030 (IDAE).

Another increasingly specialised area is acoustics. Studies have been developed for individual buildings such as the Getafe Aviation Museum, the Exhibition and Conference Centre of Vitoria-Gasteiz, the Caixa Data Processing Centre in Cerdanyola del Vallés and hospitals in Maipú and La Florida (Chile), among others.

Health Campus / General Services Building and Medicine Faculty for the Cruz and Ortiz project. Health sciences building for the Mediomundo project / Project Management / Granada University.

Coca-Cola's new headquarters in Madrid / Energy efficiency improvements for the DL+A Architects project / Coca-Cola.





Iberdrola Tower / Structural and services engineering plus Project Management for the Cesar Pelli project / Iberdrola. □



Mediterranean Dual Carriageway, A-7 /
Section:Gorgoracha-Guadalfeo / Construction
project / Public Works Ministry (Spain).



Civil Engineering

Broad experience in the planning and development of major civil infrastructures.



- **Portugal** / Alto Alentejo Motorway
/ Concession tender project
/ Somague.
- 1 **Mexico** / Farac II Project for Pacific coast motorways / Dragados.

Of special interest in the field of roadways was the company's participation in the Farac II project (Pacific coast of Mexico), which consists of 390 km of new motorways and bypasses and the conservation and operation of 370 km of existing roads. Some of the most important projects included extension and operating projects for the federal roadway Mitla-Tehuantepec II Junction (Mexico), tender projects for the concession of 130 km of motorway in Alto Alentejo (Portugal), the building project for the Navarra dual carriageway, A-15 (Section: Los Rábanos-Fuente-saúco), tender projects for the construction and operation of the C-15 and C-37 roads (Section: Vilanova i La Gestrú – Manresa) in Catalonia, and the widening of the A-431 road (Section: Villarubia – Almodóvar del Río).

Moreover, a number of other ongoing projects were extended, such as the Southern Bypass in Bilbao (construction project and work supervision of Section 9), the Murcia dual carriageway (control and supervision of work on the southwest link road between the MU-30 and the A-30), the Second Bypass around San Sebastian and the link road between dual carriageways in Castellbisbal (control and supervision of work on the link road between the A-2 and the AP-7), among others.

- 2 **Western bypass of Jerez de la Frontera** /
Work control and supervision
/ Public Works Ministry.



Civil Engineering

Services

Design and work supervision of railway infrastructures and multimodal transport of passengers and freight.

In the field of High Speed Train networks, new projects have been contracted such as the railway network platform of the Basque Country in Guipúzcoa or a second station in Zaragoza, as well as the control and supervision of work on sections such as Cáceres-Badajoz and Palencia-León or the eastern bypass in Valladolid. Tender projects have been drawn up for the concession of the section between Poçeirão-Caia (Madrid-Lisbon line), and the work begun some years ago on lines such as Antequera-Granada, Seville-Cadiz, Cordoba-Malaga, Lisbon-Spanish border, Madrid-Levante and the North-North-east corridor, among others, has continued.

In the area of Metropolitan railway systems, a number of new building projects have been undertaken such as the 15-km extension of the "Green line" of the Porto underground (Portugal), the Aljarafe tramway, the construction project for Line 3 of the Seville underground and the basic study for Line 4 of the Bilbao underground. Work supervision projects include the Metrorail in Granada and the Vitoria-Gasteiz tramway, among others. Work has also continued on the renovation of suburban railway lines (Madrid, Valencia, Barcelona) and the Arad tramway (Romania).



□ North-Northwest corridor of the High-speed train. Lalin-Santiago section. O'Eixo Viaduct / Work control and supervision / Railway Infrastructures Administrator (ADIF).



- **Romania** / Renovation of the Arad tramway / Project Management and work supervision / Municipality of Arad.
- 1 **Portugal** / Extension of the green line of the Porto underground railway / Building project / Porto Underground.



- 2 **North-Northeast Corridor of the High Speed Train** / Participation in several different development stages / Photograph shows the high-speed train line where it passes through Purroy (Zaragoza).
- 3 **Granada underground railway** / Work supervision on Line 1 / Andalusia Government Railways.





In the field of hydraulics, major projects included the assistance provided to the programme for dams of high hydroelectric potential in Portugal and the work done on special wastewater treatment plants in Aragón, on the water registry for the Hydrographic Confederation of the river Ebro, on the modernisation of hydraulic dam infrastructures (Cordoba), on submarine rainwater outlets (Almeria) and on the modernisation of irrigation systems in Chélif Valley (Algeria).

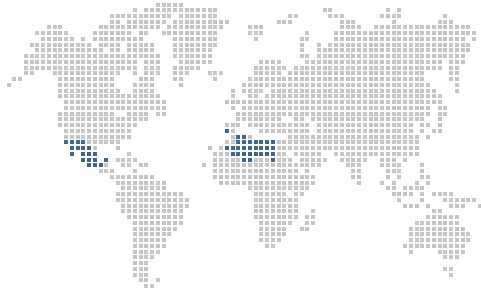
Of special relevance is the hydro-wind power station (wind farm, hydroelectric power plant and pumping station) on the island of El Hierro, with which it is intended to cover 100% of the electricity demand of the island using renewable energies on an exclusive basis.

A large number of urban development projects have also been contracted such as the Cabo Cortés project (Mexico), the Al-Fateh University project (Libya), the business logistics area of A Pasaxe and Plisan (Pontevedra) and the Fuentes Imperial urban development (Zaragoza).

- 1 **Bembézar Reservoir** / Modernisation of hydraulic infrastructures in the Bembézar and Retortillo dams (Cordoba) / Environment Ministry.
- 2 **New lock in the port of Seville** / Analysis of construction methods and technical assistance for the work supervision team / Seville Port Authority.

Algeria / Modernisation of irrigation systems in Chélif Valley / Technical assistance for the Algerian Water Resources Ministry.





We foster a more efficient use of water through the modernisation of hydraulic infrastructures.

Civil Engineering

- Portugal** / New hydroelectric facilities / Technical and economic analyses of civil works / Endesa.
- Mexico** / Urban development in Cabo Cortés (Lower Southern California) / Projects / Hansa Urbana.
- Libya** / Tripoli University / Draft infrastructures project / ODAC.



Competitiveness & Development

We foster those aspects of companies and regions that make them more creative and efficient.





Mexico / "Esmeralda" Technopole in Atizapán
/ Advice on development / Mexiquense Science
and Technology Council

European Union / "Urban" sustainable
development project / Local administrations

IDOM provides governments and agencies with help in the management of their projects and collaborates with local governments in the planning, management and assessment of programmes designed to develop regional economies.

In the private sector, the company helps its clients in identifying business opportunities in the internationalisation of their activities.

With regard to regional technological development, assistance has been provided for the "Esmeralda Technopole" in Atizapán (Mexico), a large business park for new technology companies and for the "Science Park" of the University of the Basque Country, an excellence and innovation development to provide incentives for joint university-business projects.

Other regional projects include promoting tourism in the State of Hidalgo (Mexico, preparing an innovation indicator system for the Basque Country and studying the operation of the "Rias Baixas Speed Circuit" and the socio-economic impact of the "Finis-Terrae" super computer in Galicia. Major support has also been provided for the "Urban Project" for sustainable development (European Commission) in municipalities such as Zaragoza, Ceuta, Melilla, Lugo, Linares, Estepona, San Fernando, Gandía, Torrent and Chiclana, among others. With regard to companies, an innovating capacity assessment system was designed for several SMEs.

"Finis-Terrae" super computer / Study
of the socio-economic impact on
Galicia / Cesga Foundation.

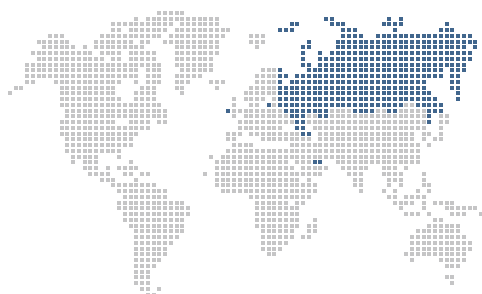
- **Latvia** / 400 MW combined cycle with district heating in Riga / Detailed engineering / Iberdrola E&C.



- 1 **United Arab Emirates** / 2,000 MW combined cycle in Fujairah / Detailed pipe engineering / Alstom Power.
- 2 **Spain** / 800 MW combined Cycle in Escatrón (Teruel) / Complete engineering / Enelpower.
- 3 **Ireland** / 450 MW combined cycle in Cork / Detailed engineering / Gama Power.

Energy

High value added services for developing projects with a high technology component.



- Russia** / 400 MW Combined cycle with district heating in Sugres / Detailed engineering / Iberdrola E&C.
- Portugal** / 800 MW Combined cycle in Sines (Galpower) and 80 MW cogeneration in Matosinhos (Galp) / Owner engineering.

Thanks to the company's relevant position in the sector, IDOM is developing generating plants over a wide geographical area, including the detailed engineering for combined cycle power stations for Gama Power: Cork, Ireland (450 MW) and Skopje, Macedonia (220 MW with district heating); for Iberdrola E&C: Ekaterinaburg, Russia (400 MW with district heating); and for Duro Felguera: Cas Tresorer, Majorca (220 MW). Likewise, IDOM is doing detailed pipe engineering for Alstom Power's combined cycle plants in Staythorpe, United Kingdom (4x400 MW) and Fujairah 2, United Arab Emirates (2,000 MW). The company is also preparing the draft project for a combined cycle plant in Angola and the basic engineering for the Balance of Power of a 100 MW peaking plant in Arrúbal, La Rioja.

Also of interest is the detailed engineering IDOM is doing for Cepsa's cogeneration plants in the La Rábida refinery in Huelva (80 MW) and Gibraltar-San Roque, Cadiz (40 MW), as well as the basic and detailed engineering for a new 30 MW cogeneration plant in Holmen Paper, Fuenlabrada, Madrid.

In the nuclear sector, IDOM has done work for all the Spanish plants and one Brazilian. The services it has provided range from the feasibility study for a refrigeration system with liquid metals (Li-LiPb) to ageing management reviews in several nuclear plants.

Renewable Energies



We provide support for companies facing the challenge of environmental conservation.

In the field of solar energy, IDOM is developing basic and detailed engineering for the power islands of Abener's hybrid combined cycle / solar power plants (Integrated Solar Combined Cycle, ISCC) in Ain Beni Mathar, Morocco (470 MW) and in Hassi R'Mel, Algeria (150 MW). The company is also doing the basic engineering for the Andasol 3 thermalsolar power station in Granada (50 MW), the detailed engineering for a 10 MW photovoltaic plant in Extremadura as well as several photovoltaic installation projects in residential environments, among others.



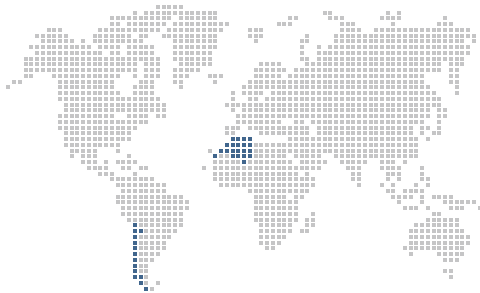
With regard to wind power, the projects currently underway to revamp existing wind farms (Fuerteventura, Tarifa, Grand Canaria) and the engineering and technical assistance being developed for wind farms in Alava, Jerez, Palencia, Puerto Real, Soria, etc., are of special relevance.

Feasibility / location studies and storage projects have been developed in a number of other energy areas such as biomass.

IDOM also collaborates with the main European technologies specialised in mechanical propulsion with hydrogen.

- 1 **Hydrogen propelled vehicles** / Project Management of hydrogen transport projects / Zaragoza Expo 2008.
- 2 **300 MW wind farms in Tarfaya (Morocco)** / Tender competition / Endesa.



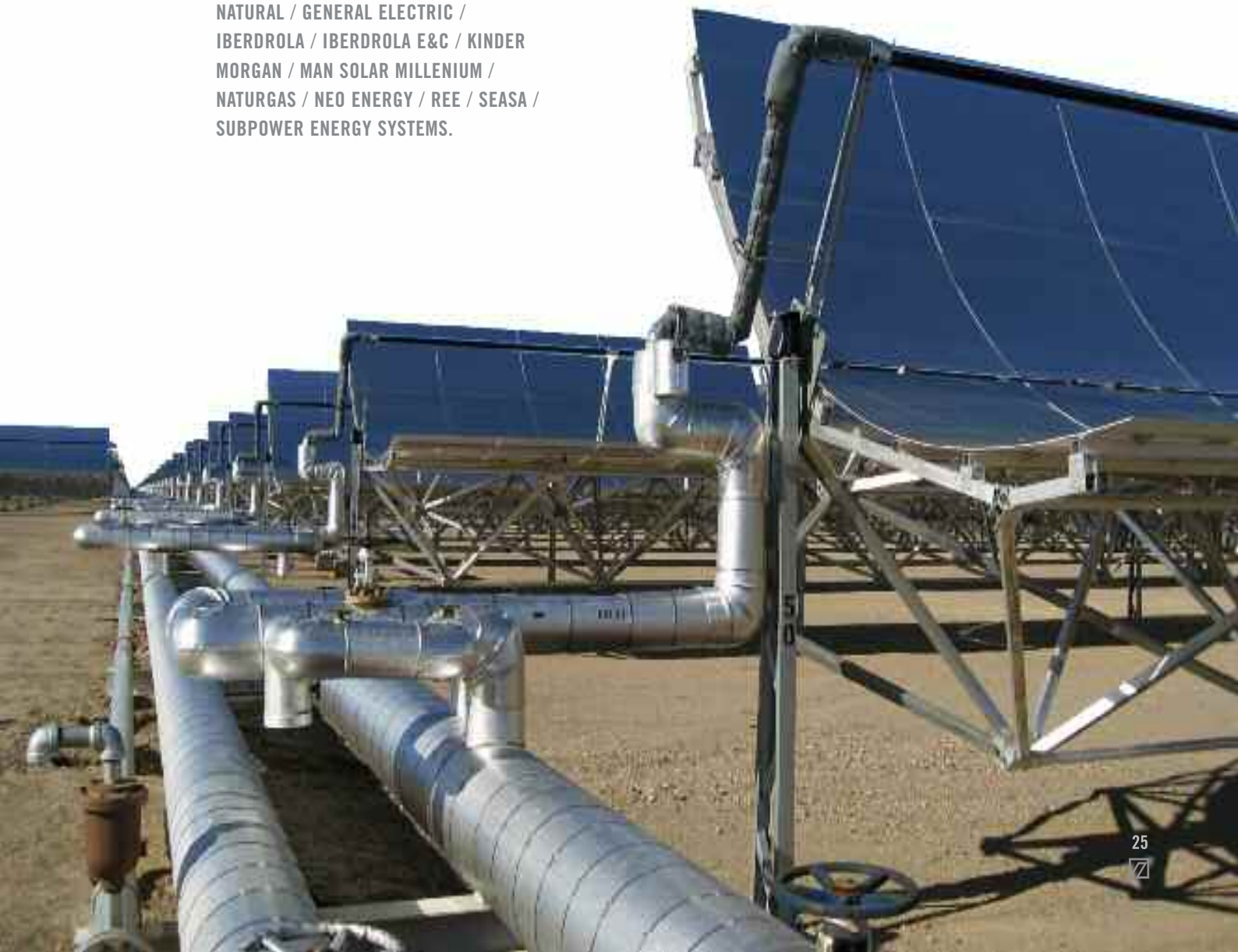


- Morocco** / 470 MW Hybrid plant (solar and combined cycle) in Ain Beni Mathar / Complete engineering / Abener.
- Algeria** / 150 MW Hybrid power station (solar and combined cycle) in Hassi R'Mel / Basic and detailed plant engineering / Abener.
- Chile** / Projects for wind-turbine farms in Monte Redondo and Canela / Eólica Navarra, SN Power.

A few clients in 2008

ABENER / AGE RUSVEL / ALSTOM POWER / ANAV / CDTI / CEPESA / COBRA / DALKIA / DURO FELGUERA / ELEC NOR / ENDESA / ENEL / FLORIDA POWER & LIGHT / GALP POWER / GAMESA / GAMA POWER / GAS NATURAL / GENERAL ELECTRIC / IBERDROLA / IBERDROLA E&C / KINDER MORGAN / MAN SOLAR MILLENIUM / NATURGAS / NEO ENERGY / REE / SEASA / SUBPOWER ENERGY SYSTEMS.

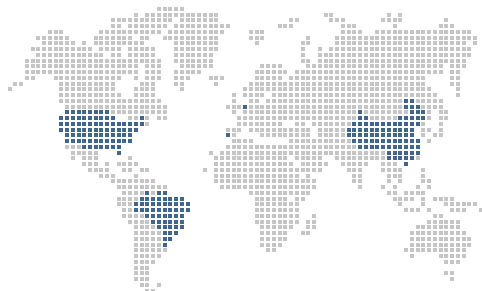
- Thermalsolar power stations.**



Industrial Engineering

IDOM enjoys a leading position in the industrial engineering services sector.

New plant for the Italian group Peralisi in Zaragoza / Architecture and complete engineering / Peralisi España.



- Brazil** / Industrial building used for assembling trains in Hortolandia / Project, technical assistance and work supervision / CAF.
- Holland** / Evaporation plant / Detailed structural engineering / HPD-USF.
- USA** / Paper mills in Plymouth (North Carolina), Nekoosa and Rothschild (Wisconsin) / Engineering services / Domtar.



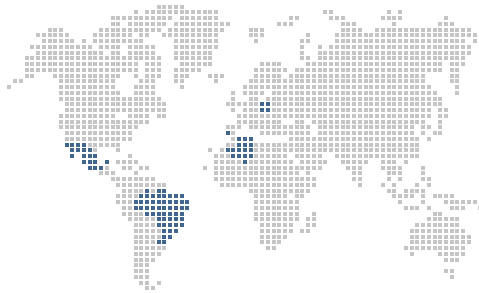
The industrial sector has witnessed a major increase in its international activities. Some of the most relevant projects in this area included the work done on the restructuring of a textile plant and a new logistics center in Portugal, the project developed for a new train assembly building in Brazil, the engineering carried out on the structures for an evaporation plant in Holland, construction management of a wind turbine components plants in China and the work done for several paper mills in the United States.

2008 also saw the development of engineering services for a wide range of industrial sectors such as chemicals (sulphuric acid plant in Bizkaia and a paint building in Barcelona), agri-foods (yeast plant in Valladolid, agri-foods terminal in the Port of Sagunto and a bread-making flour plant in Valencia), automotive (refurbishment of a plant in Zaragoza for a new vehicle), pharmaceuticals (new radio-pharmacy laboratory in Seville and a pharmaceutical glycerine production plant in Cadiz) and paper (corrugated cardboard production plant in Pontevedra), among others.

China / Wind turbine generator and multiplier plant in Tianjin / Project management and construction / Gamesa. 1

Portugal / New logistics centre in Cacia, Aveiro / Projects and technical assistance / Vulcano (Bosch Group). 2





- Algeria** / New electric arc steel mill in Algiers / Complete engineering / Bascotecnia Steel.
- Mexico** / New rolling mill / Draft project / Frisa.
- Poland** / New bar and medium-size profile rolling mill in Ostrowiec / Detailed engineering / Celsa.
- Portugal** / New investment in plants in Maia, Porto and Seixal / Engineering services / SN Longos.

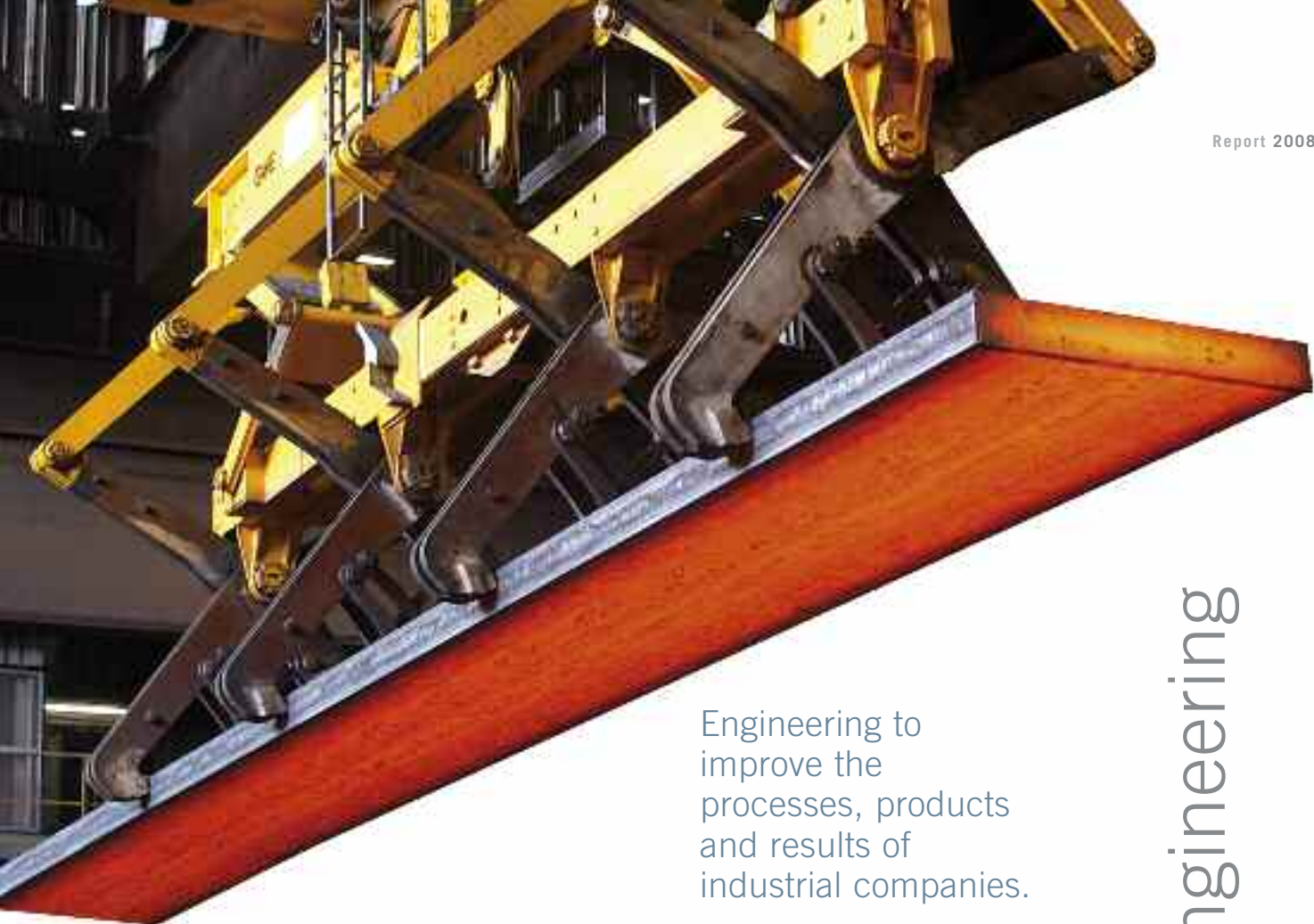
Some of the projects undertaken for industrial sectors include a new 650,000 metric ton / year electric arc steel mill in Algiers, a new 150,000 metric ton / year steel mill for producing special steel in North America, a new 1 M metric ton / year bar and medium-sized profile rolling mill in Poland, as well as new investments in a number of different plants in Portugal, Russia, Mozambique, Saudi Arabia and Trinidad-Tobago. Other major projects involving new facilities include a heavy plate and hot coil rolling mill for Brava Steel and a casting mill for Metalogenia.

The company has also worked on plans to extend a number of existing installations including an ingot mill, increasing its capacity from 50k to 2 million metric tons / year. In addition to a number of different plant construction projects for a range of companies in the sector, draft technical projects have also been developed for complete plants. Some of the most important of these include a 2.5 Mmetric tons / year Continuous Strip Production plant, technical "due diligence" for existing steel installations and site location projects and surveys for new plants in Europe and America. IDOM collaborates closely with leading world technology specialists in new investments as well as with the main local suppliers of capital goods.



- 1** **General Motors Plant** / Engineering to convert the Figueruelas plant for the production of the new "Meriva" model / Kocks Consult.
- 2** **Compañía Auxiliar de Ferrocarriles (CAF)** / Engineering for new assembly and testing buildings (Brazil), wheel machining and box and bogie testing installations (Spain).





Engineering to improve the processes, products and results of industrial companies.

Industrial Engineering

A few clients in 2008

ABCR LABS / ABENER / ACERINOX / ACM /
ADVANCED ACCELERATOR APPLICATIONS /
AENA / ALFONSO GALLARDO GROUP / AKZO
NOBEL / ARCELOR MITTAL / BASCOTECNIA
STEEL / BEFESA / BRAVA STEEL / ROS
CASARES GROUP / CAF / CELSA / COVASUR /
DOMTAR / GAMESA / GLOBAL
STEEL WIRE / FRISA GROUP / GERDAU GROUP
/ HPD - USF / INDITEX / KOKS CONSULT /
KYRENE / LACKEY / LUSOCERAM / MEGASA /
LESAFFRE GROUP / SAGUNTO BULK TERMINAL
/ SIDENOR / SN LONGOS / T SOLAR GLOBAL /
VULCANO (BOSCH GROUP)



Information Systems

Computer solutions designed to simplify the management of the basic processes in each business.



Catalonian Heliports / Establishment of aeronautical rates of way as a consequence of the Catalonian airports and heliports plan / GISA.



IDOM is a leading company in the design of systems oriented towards the management of infrastructures and municipal administration, among others.



IDOM's systems consulting services present two different features: these are carried out by specialists with an extensive knowledge of the needs of organisations and are commercially independent as a guarantee that the final solution will best suit the individual needs of each client.

Personalised computer solutions have been implemented in a number of sectors such as steel, transport, leisure, services, retail sales, automotive and public administrations. Major implementations of integrated SAP solutions in the capital goods sector include those for an electrical equipment company and in the services sector, implementation of the E-business Suite of Oracle for an integrated power services company. With regard to strategic plans, information systems have been planned for business groups characterised by the broad diversification of their businesses. In the public sector, the work done to establish aeronautical rights of way in the airports of Catalonia and the "Digital administration" and public service web portals developed for a number of town halls are worthy of mention.



Logistics and Operations

We develop operations as a means to achieving growth, profitability and improved services.

IDOM's activities cover every field of logistics and transport, helping to create and maintain the competitive capacity of its clients' businesses.

IDOM has the necessary dimensions and experience to undertake highly complex business projects from an independent, professional viewpoint and in line with market requirements.

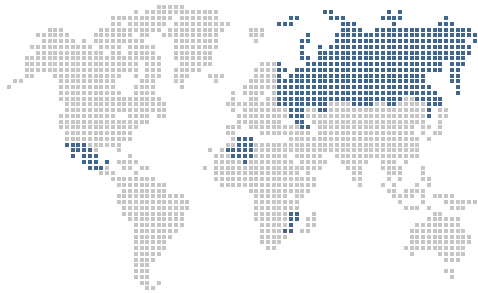
In the field of operating strategies, IDOM has worked with several clients to define operating models in order to develop efficient, reliable supply chains. The projects undertaken in the household appliances, capital goods and renewable energy sectors for European and American multinationals are of special relevance.

At an operative level, logistics models have been developed for several greenfield steel plants in Mozambique, Russia and Algeria as well as studies to increase production in existing plants in Peru and Mexico.

The use of information systems as a support for logistical improvements has continued to grow with the implementation of warehouse management modules, transport management and the planning of demand and inventories for several clients in the industrial and retail sectors, with SAP, Oracle and Microsoft technology platforms.

Other major projects included the design of a supply centre in the State of Mexico, logistics models for the management of goods at Madrid airport and operating improvements in a public bicycle transport company (Barcelona).





Mexico / Logistics and distribution centre in Valle Bravo / Fidepar.

Mozambique, Russia, Algeria / Greenfield steel plants / Logistics studies / Arcelor-Mittal.

Implementation of multimodal transport systems.





- Turkey** / Education centres in ten rural provinces / Client: European Union.
- Germany** / Project Management for two new hotels in Munich and Berlin / Hotusa.
- France** / Integrated project management of housing in Hendaya / Entrepentes.
- Mexico** / Shopping Centre in Apodaca (Nuevo León) / Acosta Verde



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2008 witnessed a considerable intensification of activities in Mexico with projects such as the new Shopping Centre in Apodaca (Nuevo León) for Acosta Verde, a Specialist Hospital in Ciudad Victoria (Tamaulipas) for the IHN Consortium, and residential developments for ANIDA. Other international projects included education installations (Turkey), hotels (Germany, France, United Kingdom) and housing (France, United Kingdom).

With regard to individual buildings, the Nanotechnologies Research Centre (San Sebastian), completed in 2008, the Music, Exhibition and Conference Centre of Vitoria-Gasteiz, currently at the project launch stage and the Terrassa Conference centre for Layetana, are of particular interest.

Also worthy of mention, is the integrated management of the new Catalonia "112" Emergency Services Building (Reus), the Barcelona Science Park, a new clinic for the Medical / Surgical Insurance Company (Bilbao), and a new Multipurpose Building for the Province of Navarra (Pamplona). In addition, Project Management of the long-term development of the University of the Basque Country continues.

Alcalá de Henares Tourism Parador / Project Management of refurbishment work on a 16th century convent / Paradores. 1

Nanogune / Research Centre in nanotechnologies in San Sebastian / Nanogune Consolider. 2



Project Management & Construction Management

From preparing a programme of requirements to bringing a building into service, including design and construction.

Hotel Complex and Conference Centre /
Integrated Project Management and Site
Supervision / Layetana.



Refining, Petrochemicals and Chemicals

We work for the top refining companies in the world.

IDOM's activities in the United States have increased considerably with the design and detailed engineering of processing and storage facilities for petrochemicals and chemical products for companies such as Marathon Petroleum, Evercat Fuels, Western Refining, Husky Energy and Flint Hills Resources. The study and recommendations put forward in order to reduce SO₂ emissions in six US refineries were of special environmental interest.

Major projects in Portugal included petroleum loading terminals (Leixoes) and storage yards (Matosinhos), as well as preliminary engineering work for a biodiesel plant in Sines.

Work has continued in Brazil (green polythene plant and petrochemical plants for Braskem), France (strong wine plant for HPD-USF), Ireland (Bord Gáis Eireann facilities) and Venezuela (1-Butene modular plant for Prosernat).

Other major projects included the basic engineering for ancillary units, hydrogen generation plant and sulphur recovery unit for the Balboa Refinery, as well as projects for the Asfaltos Españoles refinery and the bio-diesel plant of Bio-Oil.



A few clients in 2008

3M COMPANY / AL-ZAMIL HEAVY INDUSTRIES / BRASKEM / BEFESA / BORD GÁIS EIREANN / CEPESA / COLUMBIAN CARBON / CRAY VALLEY / EVERCAT FUELS / FLINT HILLS RESOURCES / FLUOR (HOLLAND) / GALP / GREENCYBER / HPD - USF / HUSKY ENERGY / ILF (GERMANY) / MARATHON PETROLEUM / PROPIGAL / PROSERNAT / BALBOA REFINERY / REPSOL / WESTERN REFINING.





- 1 **Saudi Arabia** / Pressure tank design / Al-Zamil Heavy Industries / IDOM has done similar designs in the United States, Colombia and Venezuela.
- 2 **Venezuela** / 1-Butene modular plant / Detailed engineering / Proserant (France).
- 3 **Brazil** / Engineering services in several petrochemical plants / Braskem.
- 4 **USA** / SO₂ reduction in six refineries.



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3

In 2008, as in previous years, the largest number of projects was generated in the renewable energies sector. In the field of thermoelectric solar energy, the power block for a 50 MW plant located in La Risca (Badajoz) is currently under construction. This consists of two steam generation lines, one steam turbine and its generator, as well as associated ancillary systems. Projects in the area of photovoltaic solar energy include the maintenance being developed for a power station in Badajoz, consisting of 50 photovoltaic fields of 100 kWp each, the design and supply of which was also carried out by Seridom.

With regard to biodiesel, a 250,000 Tm/year plant (Huelva) is currently under construction and another of similar characteristics, located in Sines (Portugal) is currently at the project stage. In both cases, biofuel is obtained from vegetable oils such as soya and rapeseed.

Work has been completed on projects begun in previous years, such as the conversion of an industrial building into offices (Celsa), a high-power laboratory (Ormazabal) and an unsaturated polyester resin production line (Cray Valley). Work also continues on a number of projects such as a Civic Centre for Vitoria-Gasteiz.

New 250,000 Tm/year Biodiesel plant in Huelva / Bio Oils.

1

New laboratory for a high-power short-circuit testing / Ormazabal Corporate Technology.

2

50-MW Thermoelectric solar generation plant in La Risca (Badajoz) / Power block / Acciona.

3



Seridom

Turn-Key Services

We convert our clients' objectives into reality, taking responsibility for both the technical and economic dimensions of the project.

Conversion of industrial building into offices / Architecture and engineering projects. Site supervision / Celsa.



GRUPO



Strategy and Management

We help our clients to enhance their products and services in a changing economic environment.

Obtaining biofuels / Investment consultants / Clean & Green Energy Investments.





IDOM provides help in the identification, development and implementation of strategies that allow each organisation to realise its business vision through services that range from defining the corporate strategy and business unit to post-merger-integration, including initial feasibility studies, the identification and assessment of business opportunities, assistance in seeking financial support and the development of sector and business plans.

Turkey / Restructuring of the steel industry / Technical assistance / European Commission.

Uruguay / Paper pulp plant in Pereira / Investment analysis / Cofides.

Major novelties in the management consulting services offered to the public sector include contracting an urban revitalisation programme and car parks in Mexico F.D. and investment analysis for the paper industry in Pereira (Uruguay). At the same time, work continued on long-term projects such as aligning Croatia's financial policies to the European Monetary System and industrial restructuring programmes in countries such as Romania, Bulgaria, Russia, Croatia, Turkey and Algeria.

With regard to the private sector, major projects included the strategic planning developed for several hospitals and health centres in the Basque Country, investment advice for renewable energy companies - featuring "due diligence" studies for a biodiesel plant in Iowa (United States), diversification strategies for several steel industries and financial analysis of a clinker plant in Aragón.

USA / Due diligence for a biodiesel plant in Iowa / Morgan Stanley.

Mexico / Urban revitalisation and car park programme / Strategy / Capital en Crecimiento.





Port of Barcelona control tower / Shipping traffic control system / Autonomous Port of Barcelona.

Costa Rica / Telecommunications planning in San Jose / Banco Centroamericano de Integración Económica.

Mexico / Digital government of the State of Quintana Roo / Strategic advice / Banco Interamericano de Desarrollo.

IDOM is strengthening its presence in the transport sector with the design of a shipping traffic management system for the Port of Barcelona, modernisation of the safety installations of 11 tunnels in the road network of Lleida, the Bat contact-free card payment system on the Vitoria-Gasteiz tramway and the modernisation of 12 airports according to international Civil Aviation (NTAC) Regulations.

Significant activity is maintained in consulting services provided in order to define new communications networks for several Autonomous Governments, as well as telecommunications infrastructure plans (Asturias and Extremadura) and infrastructures maps (Galicia and Asturias) and new areas of growing activity are appearing such as high-availability technology infrastructure projects, important examples of which include the Ben Arabi supercomputer at the Murcia Science Park and the “112” data processing centre of the Government of Catalonia.

Internationally, major projects included a strategic plan for the establishment of Digital Government in Quintana Roo (Mexico) and a study for the creation and marketing of telecommunications services for Heredia (Costa Rica).

New “112” building in Reus / Integrated project and construction management / Government of Catalonia. 1

“Bat” interoperable contact-free card / Technical assistance in implementation projects / Eusko Trenbideak. 2



Telecommunications

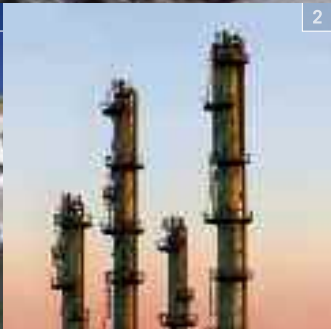
We incorporate technology and telecommunications into the business processes of our clients.



A new high-speed train Railway Traffic Regulating Centre in Madrid / Technical Advice during Projects stage. Site management during Construction / ADIF.



Life programmes in Spain and Portugal /
Monitoring of the reintroduction of the Iberian Lynx in the Doñana nature reserve and the Lammergeyer in Andalusia / European Commission.



The Environment

Work in the fields of land remediation and renewable energies contributes to the sustainable development of our clients.



The worldwide commitment to the struggle against climate change has led to the development of projects relating to energy infrastructures based on renewable sources (inland and offshore wind farms, biomass and waste valuation) as well as first and second-generation biofuel production plants.

IDOM has overseen major contaminated land remediation projects that have favoured reversion to the real estate market of land whose environmental assets were economically unviable.

The company was market leader once again in 2008 in strategic projects and consulting services relating to waste management, both in the conception of handling programmes and in the design of treatment plants (biomethanisation, incineration and plasma gasification).

Major consulting work included the Basque Country environmental status report and analysis of emissions and energy consumption of the different alternatives for treating sludge from sewage plants (Catalonian Water Agency).

Experimental Centre (ICTS) for the production of second-generation biofuels / Front End Engineering Design / CENER. 1

Balboa Refinery / Engineering services for obtaining environmental permits / Grupo Alfonso Gallardo. 2

Local Agenda 21 in Galicia / Technical assistance for implementation in several municipalities / Environment and Sustainable Development Ministry / Government of Galicia. 3



To the Innovation

We convert ideas into reality through our innovation consulting and engineering services.



Design of a post-processor to assess a number of different aircraft cabin comfort variables.



□ Latin America / Innovation impact on high-growth companies / BID-FOMIN.

IDOM Innova provides Consulting and Engineering services aimed at improving the results of companies and institutions through innovation, by creating the optimum environment for its development.



Some of the most important projects carried out for institutions include the development of several medical devices as well as the implementation of an innovation management system for a hospital. Several projects have also been developed for cluster and business associations designed to foster innovation among SMEs. At an international level, major projects included the study of the impact of intellectual capital and innovation in high-growth companies in Latin America, developed for BID-FOMIN.

Some of the most important projects carried out by this department include a number of product innovation projects and the study of a new range of products for Jcm-Tech, as well as the creation of a product innovation guide for ACC10. Among the company's consulting services, we should mention the implementation of innovation and R&D management systems in several companies and the development of strategic plans for technology centres.

IDOM also takes part in R&D&I projects, among which two CENIT projects and one involving the creation of a post-processor to evaluate comfort in aircraft cabins are of special importance.





In Mexico, the company has taken an active part in road projects, both in the concession and use of assets (Farac I and II). Traffic studies have been carried out on bypasses for La Piedad, Chihuahua, Barranca Larga – Ventanilla and Mitla - Tehuantepec. In the urban environments of the Federal District, studies have been developed for 40 car parks and for new passenger transport interchanges (Cetram). Other international projects included feasibility studies for new shipping lines on the Atlantic Arc and North Africa in the form of "sea highways" or "ferroutage". On the other hand, work continued on the creation of a Metropolitan Transport Authority in Bucharest and analysis of the urban transport of Arad (Romania).

In Spain, the technical audits for the Las Pedrizas-Malaga and A-31 motorways, dynamic toll implementation studies on the AG-55 and AG-57 motorways and the studies of traffic on first generation dual carriageways and in population centres such as Zaragoza and Alguaire (Lleida), as well as studies of demand for the tram network of Aljarafe and of the future metro network of Seville were some of the projects undertaken. The master plan for the use of bicycles in the municipalities of Zaragoza and Murcia should also be mentioned due to its environmental implications.

□ **Mexico** / Bypasses for La Piedad, Chihuahua, Barranca Larga – Ventanilla and Mitla – Tehuantepec / Traffic Studies.

□ **Romania** / Creation of the Metropolitan Transport Authority for the city of Bucharest.

1 **Atlantic Arc and North Africa** / New shipping lines / Projects.

2 **Use of bicycles** / Sustainable mobility plans in Santiago de Compostela, Murcia, Paterna, Cornellà and Hospitalet de Llobregat / In the picture, bicycles service in Barcelona.

3 **Studies of motorway traffic** / The photograph shows the AP-68 where it passes through Arrigorriaga.



Transport

Analyses that help governments and transport service providers in their decision-making processes.



1

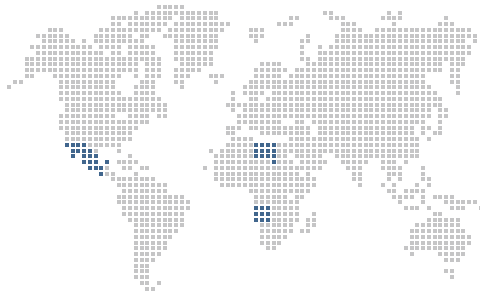


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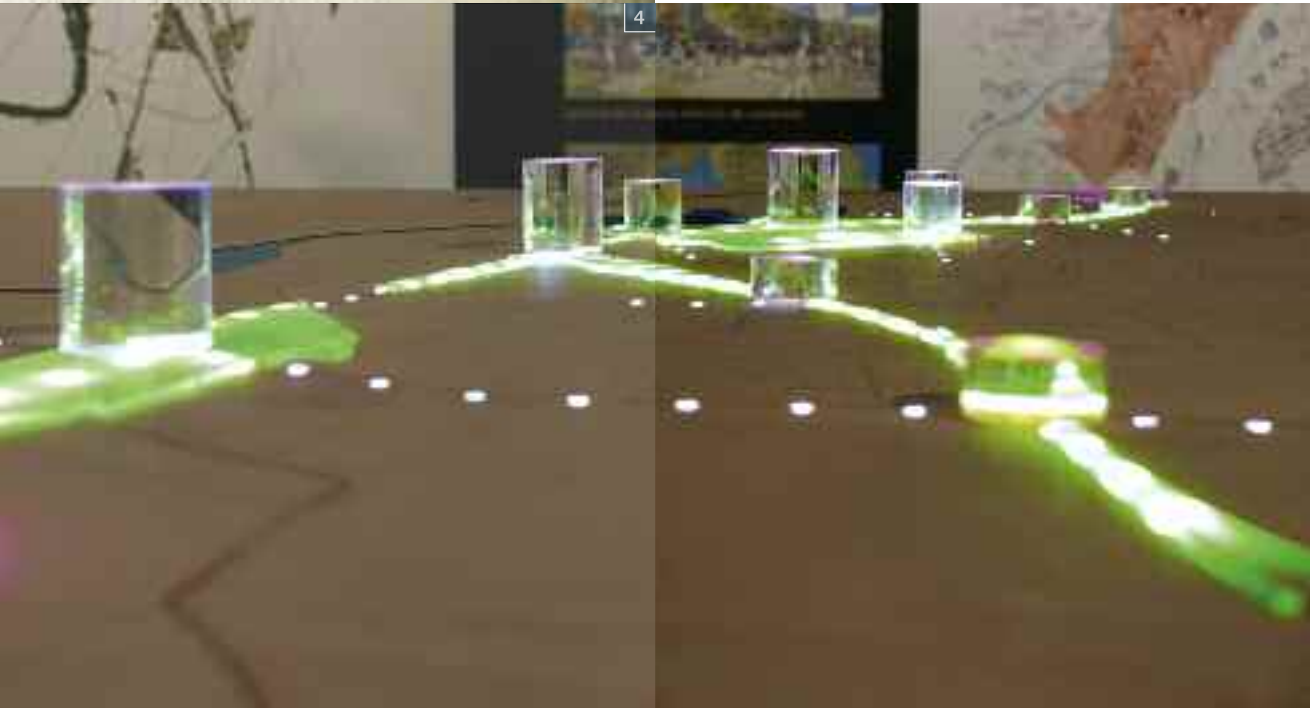


3





- Guatemala** / Development Master Plan / Client: Cementos Progreso.
- Libya** / Misratah University Campus, Master Plan and Landscaping / Organization for Development of Administrative Centres (ODAC).
- 1** **Angola** / Business Park and economic activities area in Luanda / Preliminary Study and Schematic Design / Bascotecnia.
- 2** **Mexico** / Technology Park in the City of Atizapán / Mexiquense Science and Technology Council.
- 3** **Urban Development of the Jesús Galíndez Embankment** / Architecture and Engineering Projects, Site supervision and Overall Project Management / Bilbao City Hall.
- 4** **Planning Studies for the city of Valladolid** / Special plan following the release of land previously owned by Renfe, the Spanish national railway company / Valladolid City Hall.



Urban Design and Masterplanning

Optimising the potential of cities and regions through the sustainable management and development of territorial resources.

IDOM's broad experience in urban and development planning has led to a number of ambitious projects such as the re-development of the urban fabric of Pachuca and the revitalisation of Veracruz (Route Cortez), both in the State of Hidalgo (Mexico). In addition, a number of awards were won in 2008 such as the Andalusia Consultant Engineers Association Prize for the re-modelling of two districts of Algeciras.

In Africa, IDOM has carried out a preliminary study and schematic design for a business and economic activities park in Luanda (Angola), as well as completing the Masterplan for the University of Misratah (Libya).

Other major projects included the 2025 Strategic Plan for the Municipality of Gandia, a land zoning plan for affordable housing promoted by the Government of Galicia, and planning the seafront at Castellón (Gurugu beach) in the Valencia Region. Work continued on a number of other important projects such as planning studies for the development of existing dis-used railway lands for an Exhibition and Conference complex at Vitoria-Gasteiz (Basque Region) and a Masterplan for property developments on a 100-Ha site in Guatemala City (Guatemala).

Rowing Canal. Olympic Games /
 First prize in the ideas
 competition for the 2016
 Madrid Olympic bid / Madrid
 2016 Foundation.





1



2



3

Infants education centre and primary school in Gualcacín / Cadiz Provincial Council. 1

Partners meeting/ Bilbao. 2

3rd Architecture Congress / Barcelona. 3

Refurbishment of the port of Corme / Portos de Galicia. 4

Vitoria-Gasteiz Tramway / Eusko Trenbideak. 5

About IDOM

Corporate Events

USA & Canada

Administration

Data

Offices



4



5

Corporate Events

The acquisition of the British company, Merebrook, strengthens IDOM's presence in the United Kingdom.



At IDOM's annual Partners' Assembly, held in Bilbao on February 4, Fernando Querejeta highlighted the company's interest in one of its distinguishing aspects, namely, the company's undertaking to allow employees of proven merit to become partners and went on to inform the Assembly about the incorporation of 34 professionals as new partners. Luis Rodríguez Llopis mentioned the major growth in the company's international activities in the field of professional services and drew attention to a number of questions including the considerable increase in the number of projects developed in Mexico, the expansion of its offices in Brazil and Morocco and the integration of the company's offices in the United States and Canada.

In order to help its clients in the internationalisation process, IDOM organised a number of seminars in

early March under the heading "Challenges and alternatives for setting up business in the People's Republic of China". These seminars were organised in Barcelona, Bilbao and Madrid with the co-operation of I-Geo and Cuatrecasas, specialists on the Chinese market. Over the last ten years, IDOM has taken part in some of the largest Spanish investment projects in China, such as Gamesa's wind turbine production plants in Tianjin or the headquarters of CEIBS (International Business School) in Beijing, a project in which the Government of the People's Republic of China and the European Union have also taken part.

On April 11 and 12, under the heading "Processes", the 3rd Architecture Conference was held at the Contemporary Culture Centre of Barcelona, attended by more than 300 professionals. Talks were given by seventeen experts including Javier Neila, Professor of Construction at the ETSAM; Salvador Rueda, director of the Urban Ecology Agency of Barcelona; José Ballesteros, director of the magazine "Paisajes"; Manuel Guasa, architect and member of the Actar Group; Ignacio Paricio, Professor of Construction at the ETSAB and Daniel Sánchez Crespo, director of Master Video - Games of Pompeu Fabra University; Spiro Pollalis, lecturer at Harvard University; Hanif



Kara, structures engineer and partner of the Adams Kara Taylor Group, and Bjarke Ingels, who presented the work of the leading Danish architecture company, Big Architects. During the conference, the international End of Course Project competition awards were presented (5,000 EUR and diploma) to each of the four young prize-winners (two English and two Spanish).

In the summer, the finishing touches were put to the purchase of the British company Merebrook, whose headquarters are in Belper (Derbyshire), with offices

in Orpington (Kent) and Cardiff (Wales). This acquisition has represented a considerable strengthening of IDOM's presence in United Kingdom, where the company has had a permanent office in London since 2001. IDOM's activities in the UK have focused until now on the field of architecture and have included projects in Great Britain and the rest of Europe. Moreover, from London, the company has provided professional services to Spanish companies with interests in United Kingdom as well as to British companies interested in investing in the Iberian peninsula or in Latin America. The integration of Merebrook represents an extension of these services as this company is specialised in environmental consulting services, civil engineering, structural calculations and health and safety. With the consolidation of this integration process, IDOM's other areas of activity will develop to their full potential in that country.

Integration of the British firm Merebrook into the IDOM group / Summer of 2008. 1

Seminars on setting up business in China / Barcelona, Bilbao and Madrid, March 2008. 2

3rd Architecture Congress, organised by ACXT / Barcelona, April 11 and 12 2008. 3



IDOM in the USA and Canada

The integration of AEC into the IDOM group has been highly beneficial for our clients both in the Americas and Europe.



□ Flint Hills Resources, chemical and petrochemical company operating in the United States and Canada, has been a customer of AEC for 15 years / Pictured, Rosemount Refinery (Minnesota).

In line with its strategy, IDOM purchased in 2006 AEC Engineering Inc. (AEC), a company with multi-disciplinary engineering services that has operated in the USA and Canada for the last 30 years. AEC engineers work in a number of sectors including chemical, petrochemical, manufacturing, food industry, pulp and paper industry, and energy production, among others.

AEC's experience and flexibility in the design and management of projects has led to a high degree of loyalty among customers of international renown such as Domtar, Flint Hills Resources and the 3M Company, with whom AEC has been working for the past 25 years. In the case of 3M, in addition to the large range of services AEC has provided over this

period of time, AEC has been the reference engineering company for all overhead material handling systems (OMHS), leading to the design and optimization of structures which, in addition to satisfying certain operating conditions, must comply with quality and safety standards (OSHA and ANSI B-30).

An example of AEC's innovative work is the design of the national Olympic Training Center for aquatic sports in Colorado Springs, Colorado. This facility has been designed similarly to an ASME pressure vessel, allowing swimmers to train under simulated, variable-altitude conditions and subjecting the swimmers to the effect of adjustable-speed water currents. An example of engineering which optimizes the processes while caring for the environment is the development of two hydro-separators designed to obtain solid waste in the Hibbing Taconite Iron Ore Mine in Minnesota. The design



- 1 Calgary
- 2 Richmond
- 3 Minneapolis

AEC developed uses a special method to increase the efficiency of the purification process while using the remaining sand in the construction of waste pools.

AEC's integration into the IDOM Group has led to a considerable synergy in fields such as renewable energy. Although AEC has the capability for providing services in this market, IDOM's experience and references in solar energy, biomass, natural gas, biofuels and wind energy has enhanced AEC's position in this high-growth sector, both in the United States and in Canada. On the other hand, a number of large European companies (such as Acciona, Abengoa, Iberdrola and Gamesa), interested in increasing their activities in the American market, are beginning to enjoy the advantages of the local presence of AEC, knowing that they will continue to enjoy the same level of service they have been receiving from IDOM. An unexpected advantage of AEC's integration into the IDOM Group is AEC's capacity to design and man-

age projects according to US standards and technical language that is comfortable for US clients.

The global presence of IDOM has afforded AEC personnel the opportunity to advance professionally in international projects. The integration of AEC into IDOM has been easy and beneficial for all involved because of the values shared by both companies since their founding: The importance of each person within the organization, the value of professional service, the Client as the focus for all activities, clarity in communications with Clients and between all professionals.

Management and Staff

IDOM's diversification is the result of the company's interest in resolving all its Clients' problems.



Technical Area Directors

- Xavier Ayneto. Innovation
- Juan José Bermejo. Telecommunications
- Andoni Borjabaz. Steel
- Antonio Fernández. Territorial Planning
- Carlos Kirby. Operations and Logistics
- Juan Carlos Latasa. Refining, Chemicals and Petrochemicals
- Juan López Redondo. Transport
- Miguel Navarro. Integrated Services and Nuclear Energy
- Luis Ramos. Consulting Services
- Álvaro Rey. Project Management
- Ignacio Rey. Industry and Energy
- Óscar Rico. Civil Engineering
- Rafael Sagarduy. The Environment
- Iñigo San Emeterio. Information Systems
- Jesús M^a Susperregui. Architecture and Building
- Alberto Vizcargüenaga. Advanced Analyses

Support Area Directors

- José María Asumendi. Technical Director
- Rafael Cámara. Sales Director
- Tomás González. International Director
- Miguel Renobales. Economics-Finance Director
- Manuel Sarabia. Personnel Corporate Director



Geographical Area Directors

Pablo Benlloch. Valencia

Abraham Carrascosa. Granada

Luis Chirivella. Venezuela

Néstor Cruz Romero. Morocco

Cornel Curelea. Romania

Rafael Espinosa. Santiago de Compostela

José Luis Fernández. Vitoria

Paqui García Broseta. Murcia

Mikel Guerra. San Sebastian

Nigel Huish. Merebrook, United Kingdom

Randy Lipps. AEC, United States and Canada

Alfonso Levenfeld. Seville

Rafael López. Madrid

Juan Ramón López Laborda. Zaragoza

Adriano Macedo. Brazil

Joaquim Nunes Barata. Portugal

Fernando Pérez Fraile. United Kingdom

Francisco Pi. Mexico

José Rivera. Barcelona

Ramón Ramírez. Palma de Mallorca

Juan Luis Santana. Canary Islands

José Manuel Santiago. Tarragona

Alberto Tijero. Bilbao

Ángel Vázquez. Pamplona

Marcin Warda. Poland



IDOM in the press / Throughout 2008, more than 500 articles about IDOM appeared in the daily newspapers of 13 countries. Almost one hundred articles were written by IDOM personnel for specialist magazines.

IDOM collaborates with the communities in which it works through a wide range of different initiatives designed to further their technological and social development. The company collaborates with more than 60 universities on 4 continents and participates in international R&D projects. The company belongs to more than 300 professional and sector associations, including the following:

Agrupación de Empresas Innovadoras de los sectores aeroespacial y de bienes de equipo

American Petroleum Institute

American Society of Civil Engineers

American Society of Mechanical Engineers

Asociación Española de Ingeniería

Asociación Española de Ingenieros de Proyectos

Asociación Latinoamericana de Metros y Subterráneos

Associação Brasileira de Infra Estrutura

Associação Portuguesa Projectistas e Consultores

Câmara de Comercio Brazil Espanha

Câmara de Comércio e Indústria Luso - Espanhola

Cámara de Comercio Española en el Reino Unido

Cámara Mexicana de la Industria de la Construcción

Cluster de la Energía

Conselho Reg. de Engenharia e Arquitetura (Brazil)

Good Homes Alliance

International Association for Bridge and Structural Engineering

International Association of Science Parks

Laboratório Nacional de Engenharia Civil (Portugal)

Railgroup

Royal Institute of British Architects

Sociedad de Técnicos de Automoción

Supply Chain Council

Tecniberia

Urban Land Institute



Financial Summary

IDOM delegates
considerable resources
to training its personnel,
innovation and R&D&I.

Indicators

	2008
Total number of clients during the year	1,553
Number of new clients	586
Number of repeating clients	967
Staff (on December 31)	2,589
Order Book (millions of €, on December 31)	319.30
Investment in innovation (millions of €)	8.34
Investment in training (millions of €)	2.33

Accounting indicators

Total turnover of the Group (millions of €)	296.25
Professional services	195.75
SerIDOM	100.50
International activity in professional services (millions of €)	57.07



Offices



Our aim of being close to our Clients has led us to open 31 offices in 12 countries and on three continents.

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